

# LEADERSHIP

## Creating A Self-Managing Culture

FOR CEO'S, EXECUTIVES, LEADERS & MANAGERS

### OVERVIEW

A practical program to help those who lead corporations, organizations and teams create a self-managing culture and work environment.

### BENEFITS

- develops bench strength and a healthy succession plan
- improves performance, results and retention
- increases empowerment and proactive behaviour from employees
- creates a higher level environment where potential self-managers grow and flourish
- improves leadership effectiveness
- creates a consistent coaching culture with common language

### OUTCOMES

- an increased awareness of leadership approach and style
- learn how to utilize natural strengths and address leadership growth opportunities
- learn to create a culture that adapts to and embraces change
- learn how to create a self-managing environment
- learn the 4 "P"s of leadership: Purpose, Performance, People and Process
- learn how to effectively delegate responsibility and hold people accountable
- review, consider and build on leadership philosophies
- develop a system for coaching the coaches

### PRE COURSE RECOMMENDATIONS

- complete the "ManagementPro" leadership profile
- read the book "Managing Effort: Getting Results"

### AVAILABLE

- in 2 formats: facilitated workshops, train the trainer
- modular design in ½ day, 1 day, and 2 day programs

